



Hospital Medicine NATIONWIDE CAREERS

Sound Physicians is a leading multi-specialty practice seeking to transform outcomes for acute episodes of care. Sound delivers on our promise to be the practice of choice by focusing on what matters most to clinicians – **a strong practice culture, efficient processes, innovation, and freedom from administrative distractions.** Sound clinicians enjoy practice autonomy, professional growth, and leadership development. Sound benefits from the contributions of a highly diverse team and champion a culture of inclusivity. With hundreds of locations across the nation, Sound is confident you can find a program where you will thrive.

WE KNOW WHAT MATTERS TO YOU

Sound's mission is to be the unmatched leader in improving quality and lowering the cost of care for patients. This begins through the well-being of Sound's people. Clinicians at Sound receive:

- **Hassle-free onboarding**
- **CME credits**
- **Patient experience training**
- **Innovation training**
- **Expert immigration service team**
- **Unmatched medical malpractice support**
- **Retirement planning**
- **Medical, dental, & vision insurance**
- **Health savings account**
- **Life insurance**
- **Disability benefits**
- **Career mobility - hundreds of hospital medicine programs for a seamless relocation**

DEVELOPING THE BEST-IN-CLASS CLINICIANS

Sound has dedicated clinician development programs, whether you are a physician, physician leader, or advanced practice provider. Sound has specific opportunities and tools so that you can increase your performance, quality, and satisfaction while caring for patients.



REWARDS

Clinicians at Sound can participate in Path to Partnership™, a career development program that recognizes alignment between the clinician and the organization's performance goals. Benefits of Path to Partnership™ include productivity bonuses, increases in CME credits, and profit-sharing.



LEADERSHIP DEVELOPMENT

Sound has dedicated leadership training programs, including Compass (physician only) and Emerging Leaders (APPs and physicians). These programs are offered to clinicians that have interest in becoming a leader. To learn more about these programs, email belong@soundphysicians.com.



COLLABORATION

Sound believes that APP and physician colleagues benefit from open communication and collaboration in clinical matters. Through a combination of directed self-study and supervised clinical hours, APP Trainees will acquire the knowledge and skills necessary to become productive and valued members of our interdisciplinary care teams.

MEET OUR HOSPITAL MEDICINE LEADERSHIP TEAM

Sound is clinician-led, and understands the importance of having clinical leaders that develop and mentor colleagues.



Robert Bessler, MD
Founder &
Chief Executive Officer



John Birkmeyer, MD
Chief Clinical Officer



Mark Rudolph, MD, SFHM
Chief Experience Officer



**Catherine Abshire,
MBA, BSN, RN**
Chief Nursing Officer



Tracy Cardin, ACNP, SFHM
VP, Advanced
Practice Providers



Gregory R. Johnson, MD, SFHM, FAAFP, FACP
Chief Medical Officer | Hospital Medicine

Gregory R. Johnson, MD, leads the regional clinical operations. His responsibilities include national organizational leadership and development, and operational performance. In his role, Dr. Johnson works directly with the hospital partners and hospitalists to ensure high-quality patient care delivery. Dr. Johnson is a graduate of the University of Texas Health Sciences Center at Houston and completed his residency training in internal medicine and family practice at the Ochsner Clinic in New Orleans. He is a Fellow in the American Academy of Family Physicians, the American College of Physicians, and a Senior Fellow in the Society of Hospital Medicine.

JOIN OUR TRAVELING TEAM

Sound offers traveling hospitalist (Ambassador) opportunities for both advanced practice providers and physicians. Ambassadors have the option to live in any city and travel within that region to multiple hospital programs. Working as an Ambassador is a great way to see a wide range of programs, earn premium compensation, and choose a program based on direct experience. Ambassadors work as a locum tenens clinician with full-time benefits.

“**Sound has helped me uncover strengths I never knew I had. I was stuck in a dead-end position before joining Sound, but now I'm growing in ways I never imagined possible.**”

- **MATTHEW MCANDREW, MD**
SOUND PHYSICIANS AMBASSADOR