

# HOSPITAL MEDICINE

## Nationwide Careers

### WHY SOUND?

At Sound Physicians, we are inspired by our bold mission and vision to improve the quality and lower the cost of healthcare in the US. Together we go beyond the work – forging lasting colleague relationships, challenging each other, and championing exceptional care for the nation’s sickest patients. We deliver on our promise to be the practice of choice by focusing on what matters most to clinicians – a strong practice culture, efficient processes, innovation, and freedom from administrative distractions. Our clinicians enjoy practice autonomy, professional growth, and leadership development. We benefit from the contributions of a highly diverse team and champion a culture of inclusion. With hundreds of locations across the nation, we are confident you can find a program where you will thrive.



Nathaniel Rial, MD  
Systems Medical Director

### WE KNOW WHAT MATTERS TO YOU

Sound’s mission is to be the unmatched leader in improving quality and lowering the cost of care for patients. This begins through the well-being of Sound’s people. Clinicians at Sound receive:

- Hassle-free onboarding
- Continuing medical education credits
- Patient experience training
- Innovation training
- Expert immigration service team
- Unmatched malpractice support
- Retirement planning
- Medical, dental, & vision insurance
- Health savings account
- Life insurance
- Disability benefits
- Career mobility -hundreds of programs to choose from if/when you need to relocate

### DEVELOPING BEST-IN-CLASS PHYSICIANS AND APPS

Sound has dedicated clinician development programs, whether you are a physician, physician leader, or advanced practice provider. Sound has specific opportunities and tools so that you can increase your performance, quality, and satisfaction while caring for patients.

#### REWARDS

Clinicians at Sound can participate in Path to Partnership™, a career development program that recognizes alignment between the clinician and the organization’s performance goals. Benefits of Path to Partnership™ include productivity bonuses, increases in CME credits, and profit-sharing.

#### LEADERSHIP

Sound has dedicated leadership training programs, including Compass (physician only) and Emerging Leaders (APPs and physicians). These programs are offered to clinicians that have interest in becoming a leader. To learn more about these programs, email [belong@soundphysicians.com](mailto:belong@soundphysicians.com).

#### TEAM-BASED CARE

Sound believes that APP and physician colleagues benefit from open communication and collaboration in clinical matters. Through a combination of directed self-study and supervised clinical hours, APP trainees will acquire the knowledge and skills necessary to become productive and valued members of our interdisciplinary care teams.

### EXPLORE TELEMEDICINE OPPORTUNITIES

Explore the option to practice remotely as a telemedicine physician. Work full or part-time in a highly-flexible remote setting without losing your connection to patient care.

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### MEET OUR HOSPITAL LEADERSHIP TEAM

Sound is clinician-led, and understands the importance of having clinical leaders that develop and mentor colleagues.



ROB BESSLER, MD  
CEO & Founder



JOHN BIRKMEYER, MD  
Chief Clinical Officer



CATHERINE ABSHIRE,  
MBA, BSN, RN  
Chief Nursing Officer



APRIL BURKE, PA-C, MMS  
VP, Advanced Practice  
Providers



GREGORY R. JOHNSON, MD, SFHM, FAFAP, FACP  
Chief Executive Officer of Hospital Medicine | Chief Diversity Officer

Gregory R. Johnson, MD, leads our hospital medicine practice. His responsibilities include national organizational leadership and development, and operational performance. In his role, Dr. Johnson works directly with the hospital partners and hospitalists to ensure high-quality patient care delivery. As Chief Diversity Officer, he also works to maintain an environment that is inclusive for an intersectional workforce. Dr. Johnson is a graduate of the University of Texas Health Sciences Center at Houston and completed his residency training in internal medicine and family practice at the Ochsner Clinic in New Orleans. He is a Fellow in the American Academy of Family Physicians, the American College of Physicians, and a Senior Fellow in the Society of Hospital Medicine.

“If you’re thinking of a hospitalist job, Sound Physicians has the diversity and the stability to get any kind of career moving and provide any kind of hospitalist career that you may be looking for.”

DR. GREGORY BLAIR, MD  
AMBASSADOR MEDICAL DIRECTOR



### RESIDENCY STIPEND AVAILABLE

Residents and fellows are eligible to receive a monthly stipend during their last year of residency or fellowship. Amounts vary by location. Ask your recruiter for more details!

