

HOSPITAL MEDICINE

Nationwide APP Careers

WHY SOUND?

At Sound Physicians, we are inspired by our bold mission & vision to improve the quality and lower the cost of healthcare in the US. Together we go beyond the work – forging lasting colleague relationships, challenging each other, and championing exceptional care for the nation’s sickest patients. Sound Physicians deeply values our advanced practice providers (APPs), believes strongly in their contributions, and has built a collaborative culture in which APPs and physicians partner together to provide quality care. Sound APPs also have the full support of a dedicated APP leadership team that fosters communication, training, and development.



Roxanna Behnejad, NP
Hospital Medicine APP

PROPRIETARY APP TRANSITION TO PRACTICE

Sound takes pride in the pivotal role our expert APPs play in patient care. We invest fully in APP onboarding to create well-educated providers and are confident in their decision-making abilities and skills. We believe APPs and physician colleagues benefit from open communication and collaboration. When you join Sound, you will receive training that includes:

- Robust onboarding
- Clinical skills development
- One-on-one mentorship
- SoundMetrix, our clinical performance tracking platform that allows you to monitor your metrics and assess your performance in real-time

SUCCESSFUL GRADUATES OF THIS PROGRAM WILL POSSESS THE SKILLS TO:

- Bill appropriately
- Document patient encounters appropriately
- Manage patients and coordinate care throughout the inpatient stay
- Understand and practice within the framework of clinical collaboration
- Diagnose and treat common inpatient medical conditions
- Exercise medical judgment with support from physician partners

VALUES THAT MATTER

Sound’s mission is to be the unmatched leader in improving quality and lowering the cost of care for our patients. We start with the well-being of our people. Clinicians at Sound receive:

- Hassle-free onboarding
- Continuing medical education
- Patient experience training
- Innovation training
- Expert immigration service team
- Unmatched medical malpractice support
- Retirement planning
- Medical, dental, & vision insurance
- Health savings account
- Life insurance
- Disability benefits
- Career mobility - hundreds of programs to choose from if/when you need to relocate

ADVANCED PRACTICE PROVIDERS

Nationwide Careers

PATIENT SAFETY AND QUALITY IMPROVEMENT ACT

In order to share patient safety and quality information in a confidential and protected environment as provided by the Patient Safety and Quality Improvement Act (PSQIA), Sound Physicians has joined the Press Ganey Patient Safety Organization. Patient safety is our number one priority and a PSO will help to reduce avoidable harm for patients and to help protect our clinicians from unnecessary legal issues.

MEET OUR CLINICAL LEADERS



GREGORY R. JOHNSON, MD, SFHM,
FAAFP, FACP
*Chief Executive Officer, Hospital
Medicine and Chief Diversity Officer*



NATE RUCH, MD, FACEP
*Chief Executive Officer,
Emergency Medicine and
Chief Integration Officer*



SERGIO ZANOTTI, MD FCCM
*Chief Medical Officer,
Critical Care*



BRIAN CARPENTER, MD
*Chief Medical Officer,
Telemedicine*



APRIL BURKE, PA-C, MMS
VP, Advanced Practice Providers

April Burke serves as the Vice President of Advanced Practice Providers for Sound Physicians. In this role, she provides subject matter expertise and is responsible for Sound's national APP integration initiatives. She also serves as the Advanced Practice Provider Department Chair and a voting member of the Medical Executive Committee at Frederick Health Hospital.

April earned a Bachelor of Science degree in Emergency Health Services Management from the University of Maryland Baltimore County and then went on to earn a Master of Medical Science degree from Saint Francis University. She has worked clinically as a hospitalist physician assistant since graduating in 2008.

April embraces a collaborative leadership style in all her roles. She is passionate about assisting teams with APP integration, developing new initiatives through innovation, and providing mentorship to the APP workforce. She is most proud of the opportunities she has created for growth for other advanced practice providers.

PATH TO PARTNERSHIP



Sound APPs can participate in Path to Partnership™, a performance evaluation and career development program that recognizes clinician alignment with performance goals based on Sound's core values. Benefits of Path to Partnership include increases in CME credits, profit sharing, and increased clinician share of Sound PPI program.



JOIN OUR TEAM

Scan to view hospital medicine APP opportunities at Sound

