

COMPASS PROGRAM

DO YOU WEAR YOUR LEADERSHIP EVERYDAY LIKE YOU WEAR YOUR STETHOSCOPE?

We have designed the Sound Physicians' Compass program to engage with those interested in leadership roles so that they have the support and training required for success. Through mentorship and collaboration with our senior leaders we provide a fast track for your career growth. Experience the Sound difference where deep investments in our people drives innovation and improved patient outcomes across the acute care episode.



Nathaniel Rial, MD
Systems Medical Director,
Hospital Medicine

FEATURES OF THE COMPASS PROGRAM INCLUDE:

- Monthly stipend for the remaining months of training in consideration of an early commitment to Sound Physicians
- Core development curriculum includes: teamwork, innovation, patient experience, transitions of care, leadership, and advanced care planning
- Registration at a specialty specific association annual meeting
- Paid attendance at Sound Physicians' National Leadership Conference
- Consideration for Emerging Leaders program, an intensive 12-month peer leadership curriculum for those with high potential for leadership

ELIGIBILITY CRITERIA

- Chief residents
- Physicians who have completed a Master's program in business administration or a healthcare related field
- Military service at a rank requiring leadership training and experience

APPLICATION PROCESS

The Compass Program runs from April through March each year (12 months). Physicians are encouraged to apply, and applicants will be evaluated by Sound Physicians leaders. A limited number of applicants will be accepted into the program each year.

