

CRNA CAREERS

TRANSFORM CARE WITH US

Capital Anesthesia Solutions, a division of Sound Physicians, is a leading specialty practice seeking to transform outcomes in the acute episode of care. We are a practice of choice because we focus on what matters most to our CRNAs: practice autonomy, professional growth, and ongoing leadership development.

Our unique approach of using collaborative teams uses physicians and CRNAs to support the perioperative patient experience. Through team-based care, performance management, leadership development, a solid clinical culture, and mentorship, our CRNAs increase performance, quality, and satisfaction while

WORK AT YOUR FULL SCOPE OF PRACTICE

Sound CRNAs are encouraged and supported to work at their full scope of practice. We provide you with the tools to do what you do best – provide high-quality patient care.

REWARDS

Clinicians at Sound can participate in Path to Partnership™, a career development program that recognizes alignment between the clinician and the organization's performance goals. Benefits of Path to Partnership™ include productivity bonuses, increases in CME credits, and profit-sharing.

LEADERSHIP DEVELOPMENT

The Emerging Leaders (EmLe) track is for clinicians with interest in leadership. This 12-month program provides education on the principles and practices that define successful leadership. Our goal is to build influential leaders from within our organization.

MENTORSHIP & TRAINING

When you join Sound, you will enter a community of leaders and clinicians invested in mentorship, teaching, and training. Sound CRNAs report directly to our Chief Anesthetist Officer, Andi Damron. Along with our other CRNA leaders, she is here to develop you to practice to the full scope of your license.



I gravitated towards Sound Physicians because they are determined to utilize CRNAs to their greatest potential. I've been practicing for five years and have thus far enjoyed my time with Sound Physicians. Having worked for other anesthesia groups in the past, I can objectively say that Sound Physicians has been the group to best promote and exemplify nurse anesthesia as a profession.

- Erasmo Coutino, CRNA



MEET OUR CRNA LEADERSHIP TEAM

Sound is clinician-led, and understands the importance of having clinical leaders that develop and mentor colleagues.



Christopher Copley
Chief Executive Officer



Alfred W. Imbody, DNP MSN CRNA MBA
Vice Chief Anesthetist Officer



Collin S. Brown, MSN, CRNA, NSPM-C
Chief Anesthetist Officer



WE KNOW WHAT MATTERS TO YOU

Sound's mission is to be the unmatched leader in improving quality and lowering the cost of care for patients. This begins through the well-being of Sound's people. Clinicians at Sound receive:

- **Hassle-free onboarding**
- **Continuing medical education**
- **Patient experience training**
- **Innovation training**
- **Expert immigration service team**
- **Unmatched medical malpractice support**
- **Retirement planning**
- **Medical, dental, & vision insurance**
- **Health savings account**
- **Life insurance**
- **Disability benefits**
- **Student loan assistance**
- **Career mobility - hundreds of hospital medicine programs for a seamless relocation**

CRNA EDUCATION STIPEND

In their final year of school, CRNA students are eligible to receive monthly stipends once committing to Sound Physicians after graduation.



Contact us at careers@soundphysicians.com
for new opportunities at Sound Physicians